

Cadets will be required to purchase a uniform and name tag, which will be worn only when working at an authorized event. Cadets will be issued badges. Organizational equipment will be issued as needed.

Training

The Department provides all newly appointed cadet recruits with comprehensive, up-to-date training through the Springfield Police Cadet Academy. All cadet recruits must satisfactorily complete the Academy and attend a minimum of 85% of the academy training which lasts three months. Some areas of training include:

- Agency standards and procedures
- Department organization
- Report writing and forms
- CPR/first aid
- Physical fitness/nutrition
- Defensive tactics
- Firearms safety
- DWI detection
- Local geography
- Arrest procedures
- Traffic and municipal ordinances
- Courtroom organization and procedures
- Central records
- Other miscellaneous topics

Application

Anyone interested in becoming a cadet must complete an official application form and successfully pass a thorough background investigation and an oral interview. The application can be found on-line at www.springfieldmo.gov/spd or call 417-864-1796 to have one mailed to you. You will not be denied acceptance due to gender, color, race, religion, creed, or national origin.

If You Want to be a Springfield Police Officer

If you are a cadet in good standing for three years, you will only need 30 accredited college hours instead of 60 when applying for a position as a Springfield Police Officer.

Cadet Program

**Springfield Police Department
Attn: Police Cadets
321 E. Chestnut Expressway
Springfield, MO 65802
417-864-1796.**

"Where Leadership is Developed"

The Cadet Unit is a volunteer operational unit designed to prepare the cadets for a career in law enforcement while supplementing the resources of the department. A cadet is required to fulfill at least ten hours of service to the department each month. Some duties include providing assistance with Firefall, the Ozark Empire Fair, dignitary visits, tours, parades, and other events.

After graduation from the academy, cadets are able to utilize hands-on training. They will be assigned to different areas of the department to learn how each one operates. The various departments include, but are not limited to, Uniform Operations, MSU Substation, Calaboose Substation, Criminal Investigations, LSOC Unit, and the Training Section. One of the benefits of staying current as a cadet is being able to ride along with an officer during his/her work shift.

Minimum Qualifications

- Be at least sixteen years of age upon completion of the Cadet Academy, but have not reached your twentieth birthday at the time of application
- Be attending high school and maintaining a 2.5 grade point average, or have a high school diploma or the equivalent, or have a G.E.D.
- Possess a valid Missouri Driver's License or obtain one by the time of appointment
- Be able to pass a background investigation
- Possess no felony or serious misdemeanor convictions
- Have a desire for a career in law enforcement or a public safety occupation
- Be free from any mental or physical disabilities that would prevent employment as an officer by the Springfield Police Department

Equipment

Education Continued (List all high schools and colleges you have attended)	
College:	Grade Completed:
Address: (Street Number, City, State, Zip)	
College:	Grade Completed:
Address: (Street Number, City, State, Zip)	
Additional Information	
Do you know anyone currently involved with the cadet program? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", list his/her name.	

How did you become acquainted with the Springfield Police Cadets?	

The above answers and statements are true. I understand that any false information shall be reason to disqualify me from becoming a member of the Springfield Police Cadets, and that a complete and thorough background investigation on me will be completed by the Springfield Police Department.

Signature

Date

Parent or Legal Guardian's Consent (If Under the Age of 18)

Signature

Date

References (List 3 character references (not relatives or in-laws) who are responsible adults and have know you for at least 3 years)		
Name:		
Mailing Address: (Street Number, City, State, Zip)		
Phone Number: (Include Area Code)	Years Acquainted:	Occupation:
Name:		
Mailing Address: (Street Number, City, State, Zip)		
Phone Number: (Include Area Code)	Years Acquainted:	Occupation:
Name:		
Mailing Address: (Street Number, City, State, Zip)		
Phone Number: (Include Area Code)	Years Acquainted:	Occupation:
Name:		
Mailing Address: (Street Number, City, State, Zip)		
Phone Number: (Include Area Code)	Years Acquainted:	Occupation:
Name:		
Mailing Address: (Street Number, City, State, Zip)		
High School:	Grade Completed:	
Address: (Street Number, City, State, Zip)		
Name:		
Mailing Address: (Street Number, City, State, Zip)		
Phone Number: (Include Area Code)	Years Acquainted:	Occupation:
Name:		
Mailing Address: (Street Number, City, State, Zip)		
Phone Number: (Include Area Code)	Years Acquainted:	Occupation:
Name:		
Mailing Address: (Street Number, City, State, Zip)		
High School:	Grade Completed:	
Address: (Street Number, City, State, Zip)		

Personal Information Continued

(Please print or type)

Do you have a valid Missouri Drivers License? Yes No

Have you ever received a traffic citation? Yes No If "Yes", list date(s) and reason(s) for citation(s).

- 1. _____
- 2. _____
- 3. _____
- 4. _____

Have you ever been arrested? Yes No If "Yes", list date(s) and charge(s).

- 1. _____
- 2. _____
- 3. _____
- 4. _____

Are there any other occasions you may have had police contact, but not arrested? Yes No If "Yes", explain.

- 1. _____
- 2. _____
- 3. _____
- 4. _____

Employment History

(List employment history beginning with the most recent job)

Employer:		
Address: (Street Number, City, State, Zip)		Phone Number: (Include Area Code)
Supervisor's Name:	Your Title or Job Description:	Dates of Employment: To
Employer:		
Address: (Street Number, City, State, Zip)		Phone Number: (Include Area Code)
Supervisor's Name:	Your Title or Job Description:	Dates of Employment: To
Employer:		
Address: (Street Number, City, State, Zip)		Phone Number: (Include Area Code)
Supervisor's Name:	Your Title or Job Description:	Dates of Employment: To



SPRINGFIELD POLICE DEPARTMENT

SPRINGFIELD POLICE CADET APPLICATION



INSTRUCTIONS

1. Read every question carefully and answer each question accurately. Each entry must be legible and written in black ink. If a question or item does not apply to you, write N/A in the blank so we know you did not omit it.
2. The questions contained herein are necessary to conduct a complete background check and computer inquiry for reasons of security and to determine your physical and mental preparedness to perform the duties assigned, and will not be used to discriminate in any manner.
3. Any false or misleading information provided by you or arranged by you with references or past employers will be grounds to disqualify your application, and if appointed, may cause your termination.
4. Please include a copy of your high school diploma. If you are still in school, include an official letter listing your current grade point average.

Personal Information (Please print or type)			
Name: (Last, First, Middle)			
Address: (Street Number, City, State, Zip)			
Phone Number: (Include Area Code)			
Date of Birth:	Age:	Sex:	Race:
Social Security Number:	Height:	Weight:	
Marital Status:		Name of Spouse:	
Name of Parent of Legal Guardian: (Last, First, Middle)			
Address: (Street Number, City, State, Zip)			
Phone Number: (Include Area Code)		Occupation:	